For our new Research Lab: Leadership & Learning Innovation, we are hiring a

Research Assistant – Leadership & Learning Innovation

with the option to complete a PhD

(up to 75%, E 13 TV-L, three-year contract starting October/November 2018)

TUM is one of the largest and most distinguished universities in Germany and has repeatedly been ranked as one of the leading universities in Europe. It combines an international imprint with an entrepreneurial spirit. The TUM School of Management offers an outstanding environment for top-level research in the fields of management and organisational behaviour. Its new Research Lab: Leadership & Learning Innovation examines questions such as: In which ways can digital technologies be used to facilitate leadership development and learning in organisations? Which leadership behaviours promote knowledge sharing and team learning? How will digitalization change how organisations and their members learn and innovate?

Your responsibilities
You will be part of the Research Lab: Leadership & Learning Innovation right from its start, help increase its visibility, and support us in building a reputation. As part of a team of junior researchers and under the guidance of the Lab Director Dr. Kristin Knipfer, you will design and conduct empirical studies using quantitative (mainly surveys) and qualitative (mainly interviews) methods. You will present your findings at national and international conferences and write manuscripts for publication in leading journals of the field. We are closely collaborating with the TUM School of Management Executive Education Center, which gives you the opportunity to transfer your findings to the practice of leaders and to shape the future of leadership development with us.

We expect
- You have completed or will soon complete an outstanding Master Degree in Psychology, Management, Learning Sciences, or Organisational Behaviour (or in a related field)
- You have a keen interest in leadership in teams, leadership development, organisational learning and digitalization
- You have profound knowledge of empirical and statistics (e.g., SPSS, R) as well as first experience in designing and conducting empirical studies
- You are self-motivated and conscientious, you enjoy working in an interdisciplinary team, and you are a professional collaborator with partners from industry
- You show initiative and a sense of responsibility for the joint success of the Research Lab
- You are comfortable presenting ideas to both scientific and non-scientific audiences and open to co-teach students, researchers, and/or executives
- You have excellent German and English skills (written and oral)

We offer
The Research Lab offers a collaborative, dynamic and inspiring environment, experienced and supportive supervision by Prof. Dr. Claudia Peus and Dr. Kristin Knipfer and many opportunities to nurture your talent and independence. Our team is interdisciplinary and offers an open-minded and friendly work atmosphere. TUM Graduate School provides structured training, targeted services and advice, funding opportunities and a vibrant doctoral community. Funding for research and conferences is available for all members of the Research Lab.

Your application
We look forward to hearing from you! Send questions and your complete application (cover letter, CV and qualification certificates) as one single PDF to Dr. Kristin Knipfer: kristin.knipfer@tum.de

Review of applications will begin July 1 and continue until the position is filled.

TUM is an equal opportunity employer and explicitly encourages applications from candidates of all genders, ethnicities, and nationalities. Individuals with disabilities will be hired preferably, if equally qualified.

Technical University of Munich
Chair of Research and Science Management (Prof. Dr. Claudia Peus)
Leadership & Learning Innovation Lab (Dr. Kristin Knipfer)
www.rm.wi.tum.de
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