

To complement our team of leadership, neuroscience, ethics, diversity and digitization scholars, we are searching for a

Researcher – Leadership

Assistant with option to complete a PhD or Post-Doc

(75%, E 13 TV-L; open immediately, limited until December 2019, extension possible)

Who we are

The TUM School of Management offers an outstanding environment for top-level research. The Chair for Research and Science Management provides a unique opportunity to ask important questions, study real-life leaders, and work to solve pressing social and economic challenges. TUM is one of the largest and most distinguished universities in Germany, repeatedly ranked as one of the leading universities in Europe. Combining a globally-oriented scientific approach with an exciting, entrepreneurial spirit, TUM blends together technology, high-impact research, and management. Finally, TUM scholars also enjoy a great place to live, as Munich is consistently ranked as a top city for students, well-connected to Europe (and beyond) by plane, bus, and train.

Your tasks

In this position, you will conceptualize, implement, and conduct innovative, multimethod studies (e.g., field surveys, lab and behavioral experiments, panel data) to investigate the effects of leaders' behaviors on employee health, well-being, and performance, as well as exploring new forms of modern leadership (e.g., leadership duos, shared and part-time models) and how technology can facilitate leadership. You will have the opportunity to program and optimize experiments, analyze data, present findings at national and international conferences, and write scientific manuscripts. We are looking for someone who is comfortable presenting ideas to both scientific and non-scientific audiences and open to teach students, researchers, and/or executives.

We expect

- A degree (Master/equivalent, and for post-doc: ABD and scheduled defense) in psychology, sociology, management, behavioral economics, public health (or similar)
- Keen interest in leadership
- Experienced statistician and drive to learn new methods
- Curious, critical, self-motivated, conscientious, and organized
- Ability to integrate into a diverse and interdisciplinary team
- Experience with SPSS, R, and/or STATA is an advantage
- Excellent English skills (written and oral), willingness to learn German

We offer

We offer an experienced, international supervision team combining award-winning expertise in leadership research with business economics and psychology (Prof. Dr. Claudia Peus, Dr. Jamie Gloor). You will work in a collaborative environment in a truly interdisciplinary team that fosters an open-minded, participative, and friendly work atmosphere. Finally, we will facilitate your scientific creativity and independence, while supporting your scientific development, career goals, and professional network.

Individuals with disabilities will be hired preferably, if equally qualified. TUM also aims to increase the number of women in scientific positions and thus applications by women are explicitly encouraged.

Application

We look forward to hearing from you! Send questions/comments and complete applications (including CV and motivation letter) as one single PDF to Dr. Jamie Gloor (jamie.gloor@tum.de) **by July 15th**

Technical University Munich (TUM), Chair for Research- and Science-Management

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